

Minutes of the Regular Meeting of the
Board of Fire Commissioners
Lido and Point Lookout Fire District
Held on January 20, 2026

Minutes Approved

Meeting was called to order at 7:01 PM by Comm. Pogue- Steiner

Present: Comm. Pogue- Steiner, Comm. Richter (TEAMS), Comm. Thompson, Comm. Guerin (TEAMS), Comm. Naham, H. Thompson District Secretary, A.M. Richter Asst. Secretary and Treasurer, Chief Guerin and Chief Neubert

Not Present: Treasurer Dunham, Chief Meyer and Chief Manning

Speakers without appointments: None

Speakers with appointments: Ben Diventi, CPA

Organizational meeting minutes held on January 6, 2026, were approved on motion by Comm. Thompson with one correction, # 7 Holly Thompson change from re-appointed to appointed. Seconded by Comm. Pogue-Steiner. Approved 5-0.

Minutes of regular meeting held on January 6, 2026, were approved on motion by Comm. Naham seconded by Comm. Thompson. Approved 5-0.

Minutes of executive meeting held on January 6, 2026, were approved on motion by Comm. Naham seconded by Comm. Thompson. Approved 5-0.

Speakers without appointments: None (Time allotted three (3) minutes)

Speakers with appointments:

Ben Diventi, CPA

1. Handed out actual vs budget for 2025, the surplus currently is \$520,186.62, still needs to add accruals for LOSAP, Insurance and last payroll of 2025 the amount after should be about \$200k and should have the final number in April after we finish the audit. The Board used about 91% of the budget for 2025. We did very well with the budget and the EMS billing we received in the amount of \$198,051 net helped a lot. Can the Board get the gross amount from the EMS billing company? Yes, Holly will get the information.
2. Comm. Richter asked, the funds from the EMS if we move into capital reserve, does the amount go into its own fund or should we open a new one? Board should open a new fund for EMS.

3. The surplus number is about 8% from the EMS account and that can be used to cover salary and equipment for EMS. Comm. Guerin asked if we should have a separate budget for EMS? No. Comm. Richter asked if we need a motion to say what the surplus EMS fund will be for Salary? No but I recommend the Board does because it can't hurt.
4. Comm. Pogue-Steiner stated the NYS Controller Auditors stated that we should be reevaluating our vendor list once the amount of invoices total an amount each year. I don't think so, we don't do that in Massapequa Fire District but check with District's Attorney.

District Employee Reports:

Dan Weiner: (via email)

1. Sent email with Alpine invoice for \$16,217.78 for 2026. The additional of the NERIS section of Red Alert is an additional \$2000. Motion by Comm. Naham seconded by Comm. Thompson. Approved 5-0.
2. Per Comm. Pogue-Steiner Board and Chiefs need to review open work orders and close orders that need to be.

District Treasurer's Report: (Per A.M. Richter)

1. Abstract #3 dated January 11, 2026, for 17 checks totaling \$38,683.05. Motion by Comm. Thompson seconded by Comm. Naham. Approved 5-0.
2. The Board members have received all claim vouchers listed on the Warrant of Claims together with their supporting documentation and approve them for payment. Warrant of Claims has been notarized and will be attached to the minutes. A signed and notarized Warrant of Claims is also on file in the District Office.
3. Balances as of tonight's meeting:
 - a. M&T Bank: \$175,973.75
 - b. Payroll: \$3,686.38
 - c. Reserve: \$2,0083,713.17
 - d. General: 893,311.54

District Secretary:

1. For 2025 we received \$198,051 from PAB.
 - a. We billed for 330 calls.
 - b. ALS vs BLA 55/46.
 - c. Transportation Mileage Loaded (with patient) is 8.3 miles which is under the standard.
 - d. We had a strong 3rd qtr. The average bill amount for us was \$600.15 and the industry standard is \$550.
 - e. Invoices are open for about 47 days; industry standard is 60-70 days.
 - f. Medicare was 4% of calls
 - g. Private insurance: 31%

- h. Liability insurance (car accidents) 14%
 - i. We don't bill residents, but the amount not billed was about \$11,500.
 - j. Based on the increase in billing amount for 2026 and est based on 2025 information we should see an increase of \$92k more.
 - k. We paid \$14,551.94 to PAB for 2025.
2. For 2026 YTD we received \$9,321.42. Comm. Thompson stated that he is very happy with company we went with.
 3. Needleman was here. They suggested a maintenance contract for both firehouses, it will be \$1,480 they will come 4x times a year for preventive maintenance, 20% off parts and service labor \$85/hours. Motion by Comm. Thompson seconded by Comm. Pogue-Steiner. Approved 5-0.
 4. Overhead door by 253 has a residential keypad opener, Tierney & Courtney was here and they can't fix the current one and recommends a commercial unit. The cost is \$1,375. Motion by Comm. Naham seconded by Comm. Thompson. Approved 5-0.
 5. Spare key for fuel was made and it's working.
 6. Island Tech has installed all new computer equipment for all company rooms.
 7. 4 gas meters were received.
 8. CO2 meters for EMT received.
 9. Extra flashlights were ordered.
 10. Diesel mix was not added but will need to be added before next delivery.
 11. Chiefs should all have access now to cameras. Chief Neubert asked for access, Approved. Holly will work with vendor to add.
 12. When EMS crew went to TOH to fill up ambulance the key didn't work for Diesel. I called TOH to see why the current contract we have is for gasoline and certain vehicles. Comm. Richter asked me to review what vehicles were, and we should add the news. Per Comm. Richter we should be using the fuel we have Lido since we control what activates are added. TOH or gas station is for emergencies only.

Asst. Secretary and Treasurer's Report:

1. Payroll dated January 7, 2026, covered December 21, 2025, to January 3, 2026, totaled \$35,445.03.
2. W2 are available on Paychex portable and will be mailed to any employee who requested.
3. Will work with Cybernet and 911 marketing to move website. I will also get information about changing website from .org to .gov.

Chief Report:

Chief Guerin:

1. Additional work is needed on the new jet ski. Received quote from vendor we purchased from, they are also manufactured recommended vendor of modifications. Spoke with J. Guerin and C. Russo regarding work to add decals, lighting and new tow-hook. The cost is \$3,170.96 from Whaleneck Marina. Motion by Comm. Thompson seconded by Comm. Pogue-Steiner. Approved 5-0.

2. Emailed quote from Firematic for Hurst tool for \$52,552.68 minus \$6000 for a trade in for current units for a total of \$46,552.68. Motion by Comm. Naham seconded by Comm. Pogue-Steiner. Approved 5-0.
3. Received quote from Firematic for SVBA and helmet, waiting for a quote from Southshore.
4. Long Beach Fire Department gave us hose that they are not using since it has the wrong coupling.
5. The gear racks are done at Lido what about HQ? Per Comm. Naham I need the layout to give to vendor for quote.

Chief Neubert:

1. EMS Staff:
 - a. 2 new techs on boarding.
 - b. 3 on hold with Civil Service.
 - c. 8 on LOA, and I haven't heard back from yet. Will reach out 1 more time before terminating them.
 - d. 1 tech needs to resign due to conflict with other jobs. Is in good standing with us, I would hire back.
 - e. Covering shifts are going well, most techs are asking for picked days and shifts and this is helping with us having tours covered.
 - f. We are not currently interviewing but we are holding any resumes we may receive.
2. Emailed Board 2 quotes:
 - a. MME for Lucas Battery Charger
 - i. New: \$1,507
 - ii. Refurbished: \$800

Recommends refurbishment since it will come with a warranty, Motion by Comm. Naham seconded by Comm. Thompson to purchase the unit for \$800. Approved 5-0.
 - b. Boundtree for PAX LUCAS Backpack: 2 items for \$524.99 each. Motion by Comm. Naham seconded by Comm. Thompson to purchase 2 for the total cost of \$1,049.98. Approved 5-0.
3. Issue with Zoll on upgrades has been fixed and items ordered.
4. Pumps are on order.
5. Need a hole drill in the clear doors in ambulances so we can add the inventory control tags, who should we ask to do. Comm. Pogue-Steiner suggested Joe Staudt.
6. Adding a 360 walk around for EMT checklist, this will help in identifying damage and when.
7. Updating directive for EMS will be sent out for the next meeting.
8. Chris D'Alessionis is working on inventory tags and Jacob Baum is working on making our inventory digital.
9. Comm. Pogue-Steiner asked about Ladder key fobs and scanners; key fob still in beta testing but will ask about it and scanners on order.

COMMISSIONERS' REPORTS

Comm. Guerin:

1. Chief Manning is working on 257x going to Fire Fighter Museum, waiting on approval from Board and we don't have a timeframe.
2. Need tutorial on how to close work orders in Red Alert on phone. Comm. Richter will show.

Comm. Naham:

1. Racks are done at Lido, need the layout to give to vendor for quote.
2. Still working on quote for trailer at Lido with HVAC.
3. Chief Neubert asked if we can have timer on YOF lot adjusted.
4. I was not working on lighting at Rescue house that was Chief Meyer, I believe he met with the electrician last week. I will follow up.

Comm. Thompson:

1. Handed out list of members who took the Sexual Harassment class. Member must be done by June 1 and Employees by March 31. Will be hosting classes on: Monday January 12 at 7:30 PM, Sunday February 8 at 10AM, Tuesday March 10 at 7:30 PM, and Sunday April 12 at 10 AM.
2. Narcan class with TOH will be Wednesday, January 28 at 8 PM at HQ.
3. Will be attending the Fire Expo with P. Steiner and January 31 and February 1.
4. Physicals will be Sunday, June 7 8-11 am at Sands. Going forward any member requesting PO for physical need to reach out to District Secretary.
5. TOH councilman asked for dates for in person meeting in February. After discussion Tuesdays will work for Board. Holly will email dates.
6. Dan Wiener emailed Board and Chief list of members who made less than 25 LOSAP points for 2025. I think we should remove the following names:
 - a. FAYDEN, JOSEPH
 - b. GIBSON, SEAN
 - c. GOLLA, TIMOTHY
 - d. HARRIS, GLENN
 - e. KRITZBERG, JAKE
 - f. MAGALE Jr., WILLIAM- Board asked Chief to reach out to Member.
 - g. MEYER, LIZ- Member on LOA, will she be extending? Chief to reach out to member.
 - h. MORAN, BERNIE
 - i. NELSON, DEIRDRE
 - j. O'CONNOR, JOSEPH
 - k. PAZ, JACK
 - l. ROSENTHAL, ANDREW
 - m. ROSENTHAL, JAMES- Per Chief member handed in LOA paperwork.
 - n. SALAMONE, CHRISTOPHER
 - o. WALSH, DONNA

- p. WEITZ, HARRISON
- q. ZACCARIA, MIKAYLA

Comm. Richter:

1. For the Chief: What programs are needed for the new computers in the company rooms.
2. Regarding work orders, I asked Holly to see who has access to enter and close in Red Alert. All Commissioners, Chiefs, Holly and A. M. Richter can enter and close. Going forward recommendations that once the work order is assigned to Chief or Commissioner, they must close work order. Approved.
3. How is the NERIS reporting going? Per Chief it been a learning curve but its going as expected. Board asked for report on system at each meeting.
4. Asked Chief Neubert how the iPad work in ambulances? Been receiving good feedback.
5. I need to follow up with Island Tech regarding iPad dock for 255 and 2501 and laptops.
6. I saw an article on Fire Rescue One regarding buyback program for Foam, will send to Comm. Guerin. Currently 253 and 259 have foam on them, I feel like we should empty and clean out and keep empty.
7. 2502 in the shop again, I think it time to look into replacing the vehicle. Will reach out to dealership to see what is on NYS bid for a pickup truck and what they have available in inventory.

Comm. Pogue-Steiner:

1. I would like to go into Executive Session to discuss personal. Approved.
2. Received FOIL request for Purchase Orders we issued in 2024-2025. Not sure who requested the information since it came from a company in Washington DC. I checked with Joe Frank and it's a true request and we need to reply. We sent reply today.
3. Sent email to Board regarding a new annuity from VFIS, per Ben he asked for payment history before Board makes any changes.

Enter into Executive Session at 8: 43 PM on motion Comm. Naham seconded by Comm. Pogue-Steiner. Approved 4-0. Comm. Thompson recused self from discussion.

Returned to Regular meeting at 9:00 PM on motion by Comm. Naham seconded by Comm. Pogue-Steiner.

Next Meeting will be held on Tuesday, February 3 at 7:00 PM

Meeting adjourned on motion by Comm. Naham seconded by Comm. Pogue-Steiner to close the meeting at 9:04 PM. Approved 4-0.

Minutes respectfully submitted by A. Richter, Asst. District Secretary/Treasurer

Minutes of the Executive Session of the
Board of Fire Commissioners
Lido and Point Lookout Fire District
Held on January 20, 2026

Minutes Approved

Enter into Executive Session at 8:43 PM

Present: Comm. Pogue- Steiner, Comm. Richter (TEAMS), Comm. Guerin (TEAMS), Comm. Naham, A.M. Richter Asst. Secretary and Treasurer

Comm. Thomspen recused self from discussion.
Discuss followed regarding personnel matters.

Returned to Regular meeting at 9:00 PM on motion by Comm. Naham seconded by Comm. Pouge-Steiner.

Minutes respectfully submitted by A. Richter, Asst. District Secretary/Treasurer