

**Minutes of the Regular Meeting of the
Board of Fire Commissioners
Lido and Point Lookout Fire District
Held on November 18, 2025**

*****Minutes Approved*****

Meeting was called to order at 7:30 PM by Comm. Pogue- Steiner

Present: Comm. Pogue- Steiner, Comm. Richter (via TEAMS), Comm. Thompson, Comm. Guerin (via TEAMS), Comm. Naham, Treasurer Dunham, A. Richter Asst. Secretary and Treasurer, District Clerk H. Thompson, Chief Meyer and Chief Neubert

Not Present: Chief Guerin and Chief Manning

Speakers without appointments: None
Speakers with appointments: Ben Diventi, CPA

Minutes of meeting held on November 4, 2025, were approved by Comm. Naham seconded by Comm. Thompson. Approved 5-0.

Speakers without appointments: None (Time allotted three (3) minutes)

Speakers with appointments:

Ben Diventi, CPA

1. The Board needs a policy in place that the local gas station is for emergencies only. Per Comm. Naham at the last meeting Board asked Chiefs to notify all members. Comm. Guerin will reach out to Joe Frank about a formal policy.
2. As of tonight's, meeting, we are in good shape for rest of the year.
3. At the next meeting we will have to make adjustments to the budget line but we are in good standing and have about \$762k left for the next 2 months.
4. Comm. Richter stated that he agrees with Ben comment about the budget and that we are still waiting for the payment from the State for the new water rescue equipment.
5. Once we close the books for the year the Board should determine what funds should be moved into the reserve accounts, we do not want to leave too much in surplus.
6. Comm. Pogue-Steiner asked if all reports can be emailed to Board before the meeting so all Board members can review before.

District Employee Reports:

District Treasurer's Report:

1. Abstract #46 dated November 11, 2025, for 22 checks totaling \$29,365.69 were approved on motion by Comm. Thomspon second by Comm. Pogue- Steiner. Approved 5-0.
2. The Board members have received all claim vouchers listed on the Warrant of Claims together with their supporting documentation and approve them for payment. Warrant of Claims has been notarized and will be attached to the minutes. A signed and notarized Warrant of Claims is also on file in the District Office.
3. The RFP for outside auditors were received and opened before the last meeting and since

then all contracts were reviewed by me and Comm. Thompson. our recommendations is to sign a contract with the current auditors. Comm. Pouge-Steiner asked why they recommendation to stay with current firm? The other firms would charge us for all calls and emails, and the rates are very high, while the current firm doesn't. Motion by Comm. Thompson seconded by Comm. Naham to sign a 5-year contract with PKF O'Connors for outside auditors. Approved 5-0.

4. Balances as of tonight's meeting:
 - a. Payroll: \$70,938.28
 - b. General: \$1,129,784.37
 - c. Reserve: \$2,076,416.56
 - d. EMS: \$148,175.82

Asst. Secretary and Treasurer's Report:

1. Payroll dated November 5, 2025, covered October 12-October 25 totaled 944.43 hours for \$29,189.75.
2. Received email from Nassau County Board of Elections, I can pick up information by starting tomorrow, I'm planning to pick up on Friday. Once I have information, I will confirm the petitions and set the ballot and prepare the absentee ballots.
3. Sent the January 2025 payroll information to Nassau County Civil Service before the last meeting, as of today I haven't heard anything back from them.

District Clerk's Report:

1. At the last meeting Chiefs asked for 24 hose straps, but we really needed 30 the additional cost will be \$472. Approved.
2. Returned the cellphones from AT & T and received \$150 per phone.
3. Has a meeting with PBA and Chief Neubert to review billing rates. Hopefully next year the rate will increase.
4. YTD, we have received \$172,545 from EMS billing. Since the government reopened we started receiving payments again. Comm. Pouge-Steiner asked about an analysis of payments we received. Per Holly thinks the best it to wait until we close out the year.
5. The hydrant in front of the East Marina is still out of service, and we have no repair date yet. To enter work order in Red Alert you need hydrant number the hydrant number is not on the map we have in Red Alert. Per Comm. Richter we pay about \$15,000 to Town we need to get an ETA on hydrant since it used a lot.

Chief Report:

Chief Meyer:

1. Regarding 257X we sent information to Fire Museum to find out if they can storage or use vehicle. Waiting for reply.
2. Do we have an ETA on the iPad mounts? No but Comm. Richter will follow up with Island Tech.
3. For the bailout system we only received half of the order asked if Holly could follow up with vendor. Yes, will call tomorrow.
4. Comm. Richter asked if the Chiefs office made any decisions on location for Training Center? Not yet.
5. Would like to send member(s) to the recruitment and retention class. Approved. Will give Board a list of members who will attend.
6. Any status on the HVAC for the storage trailer at Lido? Comm. Naham will follow up with electrician.

7. Status on the generator automated switch at Lido? Per Comm. Naham it will be done next week, electrician was waiting on a part.
8. Emailed Board 2 quotes for new flashlights, would like to purchase 27 for all rigs but if Board wont approve for all then would like 14 flashlights for 254 and 253. The cost is \$246.06 for Vulcan 180 and \$212.96 for LED Vulcan. Comm. Richter asked which flashlight the Chief recommended? Chief recommends the Vulcan 180. Per Comm. Richter the price only includes flashlight the units will need to be mounted also. Motion by Comm. Naham seconded by Comm. Pouge-Steiner to purchase 27 flashlights in the amount of \$6,601.50. Approved 5-0.
9. Now that we have 45-minute cylinders we need a new rack for them. Currently we are putting them in the empty bin and that can cause issues with SouthShore. Comm. Pouge-Steiner asked to get quote for next meeting.
10. We has gear cleaned and have 6 sets that needs to be repaired. Members will bring to vendor for repair and have invoice forward to Borad for payment.
11. The new pick-up truck has the check engine light on. Comm. Richter asked Holly to call dealer and set up appointment.
12. Received a grant booklet from NYS, gave to Comm. Pouge-Steiner to review.
13. Received some of the members' profiles back. Gave the completed one to Board for members folder and will hold on to the pending ones.
14. Chiefs would like the Board to update the computers that are in the Company Rooms. This will help Chiefs and Officers with training and keeping members updated to policies and directives. Comm. Richter will ask Island Tech for a quote. A discussion about in house IT help and or what each Company would like on the computers followed.
15. Hose testing should be November 25 pending weather. Per Comm. Richter if cancelled again wait until Spring.

Chief Neubert:

1. We have 32 active EMTs and 7 are pending interviews with Comm. Thompson. Thinks we can stop hiring. Will hold any resume that we receive.
2. As of tonight, the schedule is at 98% and that is with holidays.
3. Before end of year will have report to Board on what employees will be doing the admin work for the EMS program.
4. Working on requirements and recommendations to the Board for the lead medic.
5. Next year recommends Board purchase new LUCAS Bags, new mounts for AED monitors. Will get quotes for Board.
6. Comm. Richter asked about SLACK the messaging system we use. Currently we use the free version they do offer a government version that storages messages forever. Will get quote.
7. Working with Holly, on what items EMTs can purchase in addition to the unifirms we give them. Comm. Pouge-Steiner asked do we give them winter jackets, No. asked if we can get some quotes. Comm. Guerin asked if we make the purchases, can we use the EMS account to pay for items? Yes.

COMMISSIONERS' REPORTS

Comm. Richter:

1. Emailed Board quote for the lighting package for the new pick-up truck, the cost is \$15,876 per the State Contract. The work won't be done until the 1st of the year and we can get reimbursement under the Water Rescue Grant. Motion by Comm. Pouge-Steiner seconded by Comm. Thompson. Approved 5-0.

2. Would like an Executive Session to discuss HR issues.

Comm. Thompson:

1. Sent draft letter to Town Supervisors to Board for review.
2. Article in LB Herald regarding the new ballpark on Lido Blvd.
3. Narcan training at HQ with Town of Hempstead will be January 28, 2026, at 7PM.
4. The fencing at YOF lot needs to be replaced. I reached out to former Board Member Pazz for vendor information. Will get quotes for Boards review.
5. Peter Rooney started working on Rescue. He asked if we could give him partial payment. Yes. Comm. Thompson will get invoice and forward to Patti. Comm. Guerin asked about the sign on Rescue roof. Per Comm. Thompson, still on roof and thinks we should keep.
6. Received invoice from Styker, called vendor still waiting on call back.
7. Spoke with Nicole at Insurance company today, we received information back in the Summer about training classes, she will get us pricing. Comm. Richter stated that we are already paying for Fire Recuse One why don't we use the classes on that. Per Chief Meyer, not all members are registered for site.

Comm. Naham:

1. Spoke with Steve Angel and asked him to check all generators and snow blowers and bring them to Engine Work in Farmingdale for winter maintenance.
2. The refresh for Lido would like to review quotes with Ex-Chief Wade before moving forward.
3. Asked Chief Guerin about a new pump but never heard back from. Chief Meyer will follow up.

Comm. Guerin:

1. Still working with Mount Sinai South Nassau regarding physicals. For 2026 we will stay with our current vendor.
2. The bumps have been delivered to HQ and the ones for Lido have been moved to Lido. Will follow up with Steve Angel.
3. Now that we are having virtual meetings, I think we need to upgrade our system, all handouts should be emailed before meeting. Also, during the meeting, the cross talking in the room makes it very hard to hear.
4. I know Joe Frank should we can't say no phones at meetings but can we ask if all phones are silent and no recordings? Comm. Pouge-Steiner will ask Joe Franks. Comm. Richter thinks that since we don't have any issues and if we star this it may cause issues, people need to remember that the meetings are recorded and it's an open meeting and be careful what you say.

Comm. Pogue- Steiner:

1. Since Dan Weiner was not in attendance, Comm. Pouge-Steiner asked Chief what is the status of the NERIS roll outgoing? Per Chief Neubert we have meeting with Image Trend this week and are planning to have test cases added to system for training and having weekly meetings.
2. Asked Chief if they received any more information from Town or County regarding hydrant placements. No as of now town still has not provided anything. Comm. Richter recommends that we write a letter to water department and Town Supervisor. Per Comm. Guerin already sent email and spoke with Town regarding hydrant locations will forward emails.
3. Capt. Geller asked for an exception to rule so he could run for Chief. Comm., Richter

asked if we could hold off until he is back in December and set up a meeting with Board to discuss, Comm. Guerin also agrees a discussion in person is needed.

Enter into Executive Session at 8:40PM on motion Comm. Thompson seconded by Comm. Pougé-Steiner. Approved 5-0.

Returned to regular meeting at 9:12 PM on motion by Comm. Thompson seconded by Comm. Pougé-Steiner

Next Meeting will be held on Tuesday, December 2 at 7:00 PM

Meeting adjourned on motion by Comm. Thompson seconded by Comm. Naham to close the meeting at 9:13 PM.

Minutes respectfully submitted by A. Richter, Asst. District Secretary/Treasurer

Minutes of the Executive Meeting of the
Board of Fire Commissioners
Lido and Point Lookout Fire District
Held on November 18, 2025

*****Minutes Approved*****

Present: Comm. Pogue- Steiner, Comm. Richter (via TEAMS), Comm. Thompson, Comm. Guerin (via TEAMS), Comm. Naham, Chief Meyer and Chief Neubert

Enter into Executive Session at 8:40 PM

Discuss followed regarding personnel issues.

Executive Session ended at 9:12 PM on motion by Comm. Thomspson seconded by Comm. Pouge-Steiner

Minutes respectfully submitted by A. Richter, Asst. District Secretary/Treasurer